

# \*JOB ANNOUNCEMENT\*

## EQUIPMENT SERVICER

442

**DUTIES:** Repairs buses, paratransit vehicles, non-revenue vehicles, and associated equipment. The incumbent in the 442 position is directly responsible for all repairs, and works independently as required. Performs one or more of the following functions: Engine Diagnosis, Engine Replacement, Engine and Small Parts Rebuilding, Transmission Replacement, Differential Replacement and/or Rebuild, Brake, Front End, Suspension/Steering Work, Transmission Rebuilding, General Maintenance. The incumbent in this position can be assigned to any of these duties according to need, and can be reassigned to a different functional area at any time. Performs other duties of a similar nature as may be required.

**MINIMUM REQUIREMENTS:** Applicants must have completed a post-high school program (diploma, degree, certificate) in Automotive/Diesel Technology or a related program. Applicants must have at least one year of verifiable experience in maintaining and repairing vehicle systems (e.g., engines, transmissions, brakes, and steering and suspension). Experience can include internships, work study, apprenticeship, or hands on work experience. Applicants must have a valid STATE OF OHIO COMMERCIAL DRIVERS LICENSE (CDL) Class "A" or "B" with Airbrake and Passenger endorsement or submit PASSING SCORES FROM THE WRITTEN TEMPORARY CDL EXAM, Class "A" or "B" with Airbrake and Passenger endorsements.

**Examination Information:** Eligible candidates will be notified of the exact time and place of the examination. The examination process will consist of three parts to include a written examination, performance assessment and/or interview, and record evaluation for internal candidates. The record evaluation will be weighted as 15% of the overall examination score for candidates who have passed the written and performance assessment/interview. Record evaluation information will be obtained from the candidate's supervisor. Candidates must meet all record evaluation criteria in order to gain the full 15% weighting. Candidates must pass the written examination to be eligible to proceed to additional parts of the examination process required to establish the eligibility for the position. Candidates will become eligible based on the composite scores from each part of the examination process. In accordance with the Merit Systems Rules, internal candidates who become eligible will be given preference over external candidates. Record evaluation criteria may include, but not limited to, an employee's attendance and discipline record for one rolling year back at the time of review. Records evaluation information includes a review of the following:

- 5 or more absence occurrences
- 2 or more AWOL or absence control suspensions
- 3 or more active written reminders (regardless of the level)
- 5 or more misses (regardless of whether they are active or not active)
- 4 or more active tardies
- Drug or alcohol suspension
- Commercial Drivers License (CDL) suspension
- Active Decision Making Leave (DML)

**Additional Information:** The performance of these duties may be required at any time of the day or night, any day and night of the week. The position is a bargaining unit position.

**External Wage Rate:** \$19.18 hourly

**Internal Wage Rate:** \$19.18 - \$25.58 hourly

CLICK HERE FOR: [How to Apply](#)

**External Applicants: How to Apply:** Employment applications and/or resumes may be emailed as a MS Word or PDF attachment to [jobs@gcrta.org](mailto:jobs@gcrta.org). Applications and/or resumes may also be faxed to (216) 781-4483, and mailed to Human Resources, 1240 W. 6 St., Cleveland, OH 44113. **Employment Applications will be accepted until Monday, August 15, 2011. Employment Applications mailed after or postmarked after the job announcement closing date will not be accepted.**

**Internal Applicants: How to Apply:** An internal employment application may be completed and submitted on the RTA Intranet, select the Forms tab and then select the Human Resources tab. Internal employment applications can also be emailed to [jobs@gcrta.org](mailto:jobs@gcrta.org), faxed to (216) 781-4483 or (216) 781-4669, or interoffice mailed to Human Resources, 1240 W. 6 St., Cleveland, OH 44113.

**AN EQUAL OPPORTUNITY / ADA EMPLOYER / A DRUG FREE WORKPLACE**

Job Class: 442  
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Job Announcement No.: 2011-95

Web Site Address: [www.rideRTA.com](http://www.rideRTA.com)  
email: [jobs@gcrta.org](mailto:jobs@gcrta.org)