

# \* JOB ANNOUNCEMENT\*

## EQUIPMENT BODY MECHANIC

541

**DUTIES:** Repairs bus vehicle body equipment. Performs the following functions: welds bus vehicle body panels, frames, compartments and roofs, removes and replaces interior and exterior panels, fabricates new body panels, repairs and paints body parts including general body repair, metal work and frame repair. Instructs/directs 446 on the proper methods of vehicle body maintenance and repair. Records description of work performed daily, including hours spent on each task. Performs other duties of a similar nature as may be required.

**MINIMUM REQUIREMENTS:**

Applicants must have completed technical courses covering welding and bodywork, taken at the high school or post-high school level. Applicants must have three- (3) years experience in bodywork including at least two (2) years of experience with gas and electric welding. Applicant must also have a valid Commercial Drivers License (CDL).

**ADDITIONAL INFORMATION:** The performance of these duties may be required at any time of the day or night, any day and night of the week. The position is a bargaining unit position. The position is also safety sensitive and subject to random drug and alcohol testing.

**Examination Information:** Eligible candidates will be notified of the exact time and place of the examination. The examination process will consist of three parts to include a written examination, performance assessment and/or interview, and record evaluation for internal candidates. The record evaluation will be weighted as 15% of the overall examination score for candidates who have passed the written and performance assessment/interview. Record evaluation information will be obtained from the candidate's supervisor. Candidates must meet all record evaluation criteria in order to gain the full 15% weighting. Candidates must pass the written examination to be eligible to proceed to additional parts of the examination process required to establish the eligibility for the position. Candidates will become eligible based on the composite scores from each part of the examination process. In accordance with the Merit Systems Rules, internal candidates who become eligible will be given preference over external candidates. Record evaluation criteria may include, but not limited to, an employee's attendance and discipline record for one rolling year back at the time of review. Records evaluation information includes a review of the following:

- 5 or more absence occurrences
- 2 or more AWOL or absence control suspensions
- 3 or more active written reminders (regardless of the level)
- 5 or more misses (regardless of whether they are active or not active)
- 4 or more active tardies
- Drug or alcohol suspension
- Commercial Drivers License (CDL) suspension
- Active Decision Making Leave (DML)

**External Wage Rate:** \$20.13 hourly

**Internal Wage Rate:** \$20.13 - \$26.84 hourly

CLICK HERE FOR: [How to Apply](#)

**External Applicants: How to Apply:** Employment applications and/or resumes may be emailed as a MS Word or PDF attachment to [jobs@gcrta.org](mailto:jobs@gcrta.org). Applications and/or resumes may also be faxed to (216) 781-4483, and mailed to Human Resources, 1240 W. 6 St., Cleveland, OH 44113. **Employment Applications will be accepted until Sunday, July 31, 2011. Employment Applications mailed after or postmarked after the job announcement closing date will not be accepted.**

**Internal Applicants: How to Apply:** An internal employment application may be completed and submitted on the RTA Intranet, select the Forms tab and then select the Human Resources tab. Internal employment applications can also be emailed to [jobs@gcrta.org](mailto:jobs@gcrta.org), faxed to (216) 781-4483 or (216) 781-4669, or interoffice mailed to Human Resources, 1240 W. 6 St., Cleveland, OH 44113.

**APPLICANTS WHO DO NOT PASS THE WRITTEN EXAMINATION AND PERFORMANCE ASSESSMENT(S) MUST WAIT SIX (6) MONTHS TO REAPPLY AFTER THE INITIAL WRITTEN EXAMINATION DATE.**

**AN EQUAL OPPORTUNITY / ADA EMPLOYER / A DRUG FREE WORKPLACE**

Job Class: 541  
Date: July 21, 2011  
Job Announcement No.: 2011-73

Website: [www.riderta.com](http://www.riderta.com)  
Email: [jobs@gcrta.org](mailto:jobs@gcrta.org)

**RTA**